

**LICENSED PROFESSIONAL SALARY PLAN - 191 Days**

Effective July 1, 2020 and ending June 30, 2021								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	39,142	40,590	42,092	43,649	45,264	46,939	48,676	50,477
2	40,590	42,092	43,649	45,264	46,939	48,676	50,477	52,345
3	42,092	43,649	45,264	46,939	48,676	50,477	52,345	54,282
4	43,649	45,264	46,939	48,676	50,477	52,345	54,282	56,290
5	45,264	46,939	48,676	50,477	52,345	54,282	56,290	58,373
6	46,939	48,676	50,477	52,345	54,282	56,290	58,373	60,533
7	48,676	50,477	52,345	54,282	56,290	58,373	60,533	62,773
8	50,477	52,345	54,282	56,290	58,373	60,533	62,773	65,096
9	52,345	54,282	56,290	58,373	60,533	62,773	65,096	67,505
10	54,282	56,290	58,373	60,533	62,773	65,096	67,505	69,939
11	55,286	57,332	59,453	61,653	63,934	66,300	68,753	70,023
12	56,309	58,392	60,553	62,793	65,116	67,525	70,023	72,614
13	58,392	60,553	62,793	65,116	67,525	70,023	72,614	75,301
14	60,553	62,793	65,116	67,525	70,023	72,614	75,301	78,087
15	62,793	65,116	67,525	70,023	72,614	75,301	78,087	80,430
16	64,520	66,907	69,382	71,949	74,611	77,560	80,430	82,642
17						79,693	82,642	

- \* 2020-2021 Salary Plan reflects a 1.75% cost of living increase
- \* The District pays the 6% employee contribution to PERS in addition to the reflected salary.
- \* The salary plan is based on a 191 contract year

**LICENSED PROFESSIONAL SALARY PLAN - 194 Days**  
School Psychologists, Special Education Consultants and Nurses

Effective July 1, 2020 and ending June 30, 2021								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	39,757	41,228	42,753	44,335	45,975	47,676	49,441	51,270
2	41,228	42,753	44,335	45,975	47,676	49,441	51,270	53,167
3	42,753	44,335	45,975	47,676	49,441	51,270	53,167	55,135
4	44,335	45,975	47,676	49,441	51,270	53,167	55,135	57,174
5	45,975	47,676	49,441	51,270	53,167	55,135	57,174	59,290
6	47,676	49,441	51,270	53,167	55,135	57,174	59,290	61,484
7	49,441	51,270	53,167	55,135	57,174	59,290	61,484	63,759
8	51,270	53,167	55,135	57,174	59,290	61,484	63,759	66,118
9	53,167	55,135	57,174	59,290	61,484	63,759	66,118	68,565
10	55,135	57,174	59,290	61,484	63,759	66,118	68,565	71,123
11	56,154	58,233	60,387	62,621	64,938	67,341	69,833	71,123
12	57,193	59,309	61,504	63,779	66,139	68,586	71,123	73,755
13	59,309	61,504	63,779	66,139	68,586	71,123	73,755	76,484
14	61,504	63,779	66,139	68,586	71,123	73,755	76,484	79,313
15	63,779	66,139	68,586	71,123	73,755	76,484	79,313	81,693
16	65,533	67,958	70,472	73,079	75,783	78,778	81,693	83,940
17						80,945	83,940	

- \* 2020-2021 Salary Plan reflects a 1.75% cost of living increase
- \* The District pays the 6% employee contribution to PERS in addition to the reflected salary.
- \* The salary plan is based on a 194 contract year

**LICENSED PROFESSIONAL SALARY PLAN - EXTRA DUTY**

Effective July 1, 2020 and ending June 30, 2021								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	39,142	40,590	42,092	43,649	45,264	46,939	48,676	50,477
2	40,590	42,092	43,649	45,264	46,939	48,676	50,477	52,345
3	42,092	43,649	45,264	46,939	48,676	50,477	52,345	54,282
4	43,649	45,264	46,939	48,676	50,477	52,345	54,282	56,290
5	45,264	46,939	48,676	50,477	52,345	54,282	56,290	58,373
6	46,939	48,676	50,477	52,345	54,282	56,290	58,373	60,533
7	48,676	50,477	52,345	54,282	56,290	58,373	60,533	62,773
8	50,477	52,345	54,282	56,290	58,373	60,533	62,773	65,096
9	52,345	54,282	56,290	58,373	60,533	62,773	65,096	67,505
10	54,282	56,290	58,373	60,533	62,773	65,096	67,505	69,939
11	55,286	57,332	59,453	61,653	63,934	66,300	68,753	70,023
12	56,309	58,392	60,553	62,793	65,116	67,525	70,023	72,614
13	58,392	60,553	62,793	65,116	67,525	70,023	72,614	75,301
14	60,553	62,793	65,116	67,525	70,023	72,614	75,301	78,087
15						75,301	78,087	

- \* 2020-2021 Salary Plan reflects a 1.75% cost of living increase
- \* Extra duty schedule is based on a 191 day work year