

TA 2/18/22  
*[Signature]*  
Christina  
Reno

District Package Proposal 18  
February 17, 2022, 11:15 PM

Subjects: Term; Cost of Living Increases; Health Insurance; One-time payment

- 3-year contract
- 4% cost of living increases in each year
- This proposal is intended as a complete financial package; as such, all other financial proposals not previously tentatively agreed to are withdrawn

2.6 EFFECTIVE DATE:

- 2.6.1 This Agreement shall take effect upon its ratification date, and shall be implemented on that date except when another date is specifically designated.
- 2.6.2 This Agreement shall remain in full force to and including June 30, ~~2024~~2021.

**ARTICLE 4- SALARIES AND RELATED COMPENSATION**

4.1 PROFESSIONAL SALARY PLAN:

The professional salary plan for all unit members, except as herein provided, shall be as described below.

- 4.1.1 The ~~2017-18, 2018-19, and 2019-20~~2021-22, 2022-23 and 2023-24 professional salary plans shall be as in Appendix A. The ~~2016-17~~2020-21 salary schedule shall be increased by ~~four two and one tenth~~ percent (2.514%) effective ~~July 1~~ August 27, 2021; provided, however, the cost of living increase as to any extended contract payment shall be effective on the first date of the month following ratification by all parties 2017. The ~~2017-18~~2021-22 salary schedule shall be increased by ~~four one and eight tenths~~ percent (41.8%) effective July 1, ~~2018~~2022. The ~~2018-19~~2022-23 salary schedule shall be increased by ~~four two~~ percent (42%) effective July 1, ~~2023~~2019.

INSURANCE:

6.1 FULL TIME:

The District's monthly insurance contribution for each full time equivalent (FTE) unit member is one thousand two hundred ~~and sixty~~ dollars (\$1,260) per month for the period October ~~2017-2021~~ through September 2020; ~~one thousand two hundred and ninety dollars (\$1290) per month for the period October 2022 through September 2023; and one thousand two hundred dollar~~three hundred and twenty (~~\$1320~~) per month starting October 2023. There will be a one-time transfer of \$650,000 from the licensed insurance reserve fund to the general fund on December 1, 2017, October 1, 2018 and October 1, 2019.