

EEA Package Proposal 5 Counter  
November 4, 2021  
Subjects: Affinity Leader Stipends; Dual Language Stipends

**Affinity Group Facilitator.....5%\*\*\***

\* The funding for these positions was reduced or eliminated. If restored, the position will continue at these percentages.

\*\* A 1<sup>st</sup> Assistant Track Coach may be hired if the number of students participating in track exceeds 35; a 2<sup>nd</sup> Assistant Track Coach may be hired if the number of participants exceeds 70; a 3<sup>rd</sup> Assistant Track Coach may be hired if the number of participants exceeds 105.

\*\*\*Up to seven (7) affinity group facilitator positions for schools to support the Black Student Union, Native American Student Union, Latinx Student Union, Asian Student Union, Asian Pacific Islander Student Union, Multicultural Student Union, or Gender/Sexuality Alliance. If there is no qualified licensed member to fill a position, the district reserves the right to award one or more affinity positions to classified staff members.

**5.10 DUAL IMMERSION COMPENSATION**

Teachers assigned to full-time Dual Immersion instruction in the partner language shall be paid a stipend equal to 7% \$4,000. This stipend is to recognize the time spent translating and developing curriculum necessary for the delivery of instruction in the partner language. For unit members assigned less than full-time, this stipend will be prorated based on the unit member's FTE directly assigned to providing core instruction in the dual immersion partner language.

The District shall make every effort to provide professional educators working in dual language immersion programs equivalent district-adopted materials to those teachers instructing in English-only classes. An educator may make a request to the Instruction Department for the needed materials.