

**MEMORANDUM OF AGREEMENT
BETWEEN
EUGENE EDUCATION ASSOCIATION
AND
EUGENE SCHOOL DISTRICT 4J**

The Eugene Education Association ("Association"), as exclusive representative of substitute teachers, and the Eugene School District 4J ("District") are parties to a collective bargaining agreement (CBA) that expires on June 30, 2022. During the process of finalizing the CBA, the parties discussed Article VI.D.1 and agreed to maintain the language the 2015-18 collective bargaining agreement unchanged. The parties have subsequently realized that the 2018-22 CBA ratified by the parties inadvertently omitted several words. In order to make clear their intention, the parties hereby agree as follows.

1. Article VI.D.1 of the 2018-22 CBA is stricken in its entirety and is replaced with the following language:

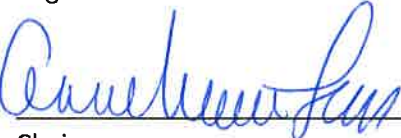
A substitute teacher on the Substitute List is eligible for the five percent (5%) differential pay for a school year if the substitute has been in paid status under the terms of this agreement or the predecessor agreement for fifty (50) or more full or half-days or any combination of full or half-days during the prior school year.

2. This agreement takes effect when signed by all parties.
3. This agreement is a status quo condition of the contract.

Eugene Education Association

 7/24/19
President Date


Eugene School District 4J

 _____
Chair Date

Attest:

 7/24/19
UniServ Consultant, DEA Date

Attest:

 9/26/19
Superintendent – Clerk Date