

2018 Classified Rates

7.00-8.00 Hours/Day - 10-Check Employees

Effective October 1, 2018 - September 30, 2019

All rates include medical, prescription, vision and the indicated dental plan

7.00 - 8.00 Hours/Day	Delta Dental Plan 5	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Delta Dental Plan 5	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$77.21	\$181.54	\$92.11	\$126.71	\$70.29
	Employee + Children	\$70.18	\$119.94	\$76.90	\$72.59	\$70.18
	Employee + Family	\$254.49	\$502.69	\$274.07	\$425.43	\$243.32

7.00 - 8.00 Hours/Day	Delta Dental Plan 6	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Delta Dental Plan 6	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$42.23	\$146.56	\$57.13	\$91.73	\$35.31
	Employee + Children	\$21.22	\$70.98	\$27.94	\$23.63	\$21.22
	Employee + Family	\$186.90	\$435.10	\$206.48	\$357.84	\$175.74

7.00 - 8.00 Hours/Day	Willamette Dental	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx, Vision, & Willamette Dental	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$46.82	\$151.16	\$61.72	\$96.33	\$39.91
	Employee + Children	\$31.18	\$80.94	\$37.90	\$33.59	\$31.18
	Employee + Family	\$199.22	\$447.41	\$218.79	\$370.15	\$188.05

7.00 - 8.00 Hours/Day	*Waive Dental	Kaiser Permanente	Moda - Connexus PPO		Moda - Synergy CCM	
		Kaiser Permanente HMO Plan 2	Connexus PPO Cedar	Connexus PPO Dogwood	Synergy CCM Cedar	Synergy CCM Dogwood
	Includes Medical, Rx & Vision	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$22.57	\$126.91	\$37.47	\$72.08	\$15.66
	Employee + Children	\$0.00	\$49.77	\$6.72	\$2.41	\$0.00
	Employee + Family	\$110.18	\$358.37	\$129.75	\$281.11	\$99.01

*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

∅Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implications before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBC dental coverage due to loss of other OEBC coverage.