

**2018 Classified Rates**  
**6-6.99 Hours/Day - 10-Check Employees**  
**Effective October 1, 2018 - September 30, 2019**

All rates include medical, prescription, vision and the indicated dental plan

6.00 - 6.99 Hours/Day	<b>Delta Dental Plan 5</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Delta Dental Plan 5	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$105.11	\$246.64	\$120.01	\$191.81	\$98.19
	Employee + Children	\$91.31	\$185.04	\$104.80	\$137.69	\$85.96
	Employee + Family	\$282.39	\$567.79	\$301.97	\$490.53	\$271.22

6.00 - 6.99 Hours/Day	<b>Delta Dental Plan 6</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Delta Dental Plan 6	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$70.13	\$211.66	\$85.03	\$156.83	\$63.21
	Employee + Children	\$42.35	\$136.08	\$55.84	\$88.73	\$37.00
	Employee + Family	\$214.80	\$500.20	\$234.38	\$422.94	\$203.64

6.00 - 6.99 Hours/Day	<b>Willamette Dental</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx, Vision, & Willamette Dental	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$74.72	\$216.26	\$89.62	\$161.43	\$67.81
	Employee + Children	\$52.31	\$146.04	\$65.80	\$98.69	\$46.96
	Employee + Family	\$227.12	\$512.51	\$246.69	\$435.25	\$215.95

6.00 - 6.99 Hours/Day	<b>*Waive Dental</b>	<b>Kaiser Permanente</b>	<b>Moda - Connexus PPO</b>		<b>Moda - Synergy CCM</b>	
		<b>Kaiser Permanente HMO Plan 2</b>	<b>Connexus PPO Cedar</b>	<b>Connexus PPO Dogwood</b>	<b>Synergy CCM Cedar</b>	<b>Synergy CCM Dogwood</b>
	Includes Medical, Rx & Vision	\$800 deductible	\$1,200 deductible	\$1,600 deductible	\$1,200 deductible	\$1,600 deductible
	Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Employee + Spouse/∅Domestic Partner	\$50.47	\$192.01	\$65.37	\$137.18	\$43.56
	Employee + Children	\$21.14	\$114.87	\$34.62	\$67.51	\$15.78
	Employee + Family	\$138.08	\$423.47	\$157.65	\$346.21	\$126.91

\*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

∅Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implications before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

**Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBC dental coverage due to loss of other OEBC coverage.**