



Eugene School District 4J  
200 North Monroe Street  
Eugene, OR 97402-4295

September 27, 2017

### Letter Of Understanding On Cheer Stipends

TA  
Thomas  
C. Roberts  
9-27-17

The District agrees to provide a 10% cheer stipend with the understanding that the work includes competition in cheer and qualifying events involving workload distinct from that of cheer programs showcased at football/basketball games and school assemblies.

The expectations for cheer participation to qualify for the performance stipend of 8% are as follows:

- Each varsity cheer team will perform at each home varsity football game and in at least one basketball game per week, except when the team is precluded from performing due to another cheer event or when the schedule does not allow. Performances at basketball games will be evenly distributed over the course of the season between men's and women's games.
- Each junior varsity team (if there is one) will perform at such JV games, unless there is a scheduling conflict.
- Teams will perform at school assemblies at the request of the principal.
- The stipend is intended to cover performances during two athletic seasons, and may require work throughout the entire year.


The expectations for competition cheer programs to qualify for the competition stipend of 10% are:

- Expectations for performance teams, as above
- Pre-competition practices
- Compete in state qualifying events and, if qualified, the state tournament.

A school will not be eligible to receive both a performance (8%) and a competition stipend (10%) for the activity.

In addition, the coach will not be compensated from any club-funded revenues (in the past, programs have raised funds to support coaching salaries for cheer).

Signatures below acknowledge agreement of the parties on this letter of understanding.

  
\_\_\_\_\_  
For the District

\_\_\_\_\_  
For the EEA



Eugene School District 4J  
200 North Monroe Street  
Eugene, OR 97402-4295

September 27, 2017

TA 9-27-17  
Damon C. Faber

### Letter Of Understanding On Competitive Dance Stipends

The District agrees to provide a 10% dance stipend with the understanding that the work includes competition in dance OSAA tournaments and qualifying events involving workload distinct from that of dance programs showcased at football/basketball games and school assemblies.

The expectations to qualify for the dance performance stipend of 6% are as follows:

- Each varsity dance team will perform at football and basketball event halftimes (both men's and women's) and school assemblies at the request of the principal.
- The team will also perform at community events when the opportunity arises and the performance is mutually beneficial for both the dance team and the event where they perform.
- Each junior varsity team (if there is one) will perform at such JV games, at the request of the principal.
- The stipend is intended to compensate the coach for the discharge of all dance coach duties, which include hours of work throughout the year.

The expectations for eligibility for the competition dance stipend of 10% are:

- Expectations for performance teams, as above.
- Audition athletes between the months of May - August.
- Practice weekly during the Dance Team Fall season (August - December) attending one or more Fall Category Competitions in an effort to qualify for the State Category Championships in December.
- Practice weekly during the Dance Team Winter season (December-March) in preparation for competition.
- Compete in at least two OSAA qualifying competitions in effort to qualify for the State Championships in March, and, if qualified, the OSAA State Championships.

A school will not be eligible to receive both a performance (6%) and a competition stipend (10%) for the activity.

In addition, the coach will not be compensated from any club-funded revenues (in the past, programs have raised funds to support coaching salaries for dance).

Signatures below acknowledge agreement of the parties on this letter of understanding.

  
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For The District

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For the EEA