## Goal I: Student Achievement

*Increase academic, functional and social-emotional achievement for a productive future for every student.*

### Closing the Achievement Gap

- Class size reduction
- Cultural proficiency professional development
- Social-emotional learning programs (e.g. Caring for Kids)
- Equity Action Committee
- BEST after-school program
- AVID
- Targeted interventions

### Rigorous & Aligned Curriculum

- Full-day kindergarten
- Professional development on new standards & assessments
- Educator effectiveness & growth system
- Parent information forums

### Data-Informed Instructional Practice

- School-based data teams
- Improved data systems
- Staff development specialists & regional essential skills coordinators

### High-Quality Materials & Technology

- Curriculum upgrades
  - Math
  - Science
  - Reading
  - Writing
  - Interventions
- Instructional technology initiatives
  - Crossroads
  - 1:1
  - IT3

### College & Career Readiness

- Full schedules for high school students
- AVID
- Accelerated opportunities for college credit
- STEM (science, technology, engineering & math) initiatives
- Career technical education initiatives
- Early College & Career Options
- School-to-work transitions

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Current Strategic Investments  Eugene School District  2015
Goal II: Staff Capacity Building

Build staff's instructional capacity to perform at a high level to provide every child an excellent education.

Targeted Professional Development

- Cultural proficiency
- Common Core State Standards
- Skillful Teacher
- Being a Writer
- AVID
- Math instruction
- Technology integration
- Social-emotional learning
- Facing History
- Instructional leadership for administrators

Diverse Workforce

- New recruitment strategies
- Improved staffing process
- New retention strategies

Educator Effectiveness & Growth

- Implementation of educator effectiveness & growth system
- Professional development on coaching for professional feedback on instruction
- Peer observations & instructional rounds

Eugene School District 2015
Goal III: Stewardship of District Resources

**Current Strategic Investments**

**Eugene School District 2015**

- **Sustainable & Transparent Budget**
  - Understandable budget materials
  - Strategic investment planning process

- **Equitable Resource Allocation**
  - Needs index
  - Collaborative budget development process

- **Efficient & Responsive Systems**
  - New business systems
  - New phone system
  - Upgraded technology infrastructure

- **Grants & Partnerships**
  - Collective impact initiatives (ConnectEd Lane County, Early Learning Alliance)
  - Planning for career technical education grants
  - STEM (science, technology, engineering & math) funding initiatives

- **Long-Range Facility Plan**
  - Four new schools
  - Key capital projects
  - Disposal of surplus property – Civic Stadium – Dunn School
  - Co-location of Roosevelt & YMCA

*Provide prudent stewardship of district resources to best support all students.*
Goal IV: Community Engagement

Engage all community stakeholders, including students, parents, staff, community members and elected officials, in supporting our schools to improve educational outcomes for every student.

**Current Strategic Investments**

**School Culture**
- School climate survey
- Social-emotional learning programs
- School-based cultural proficiency initiatives
- Affinity groups for students & staff

**Family-Centered Communication**
- Interpretation & translation services
- Parent & community forums
- Parent leader network
- Communications via multiple channels

**Stakeholder Input**
- Engagement strategies for key initiatives
- Surveys
- Meeting evaluations

**Legislative Advocacy**
- Legislation & budget tracking
- Legislator meetings
- Editorials
- Regional & state collaborative advocacy

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