Revisions to First Proposal of May 1, 2014

Page 1
- Article 1.1.6

Page 2
- Article 2.2 – Modification (restored current language)
- Article 2.3 – Status Quo (restored current language)
- Article 2.6 – Negotiating a Successor Agreement (restored current language)
- Article 2.8 – School Closure (removed additional language on waiver)

Page 6
- Article 3.4.11 – Arbitrability (removed added language, restored current language)
- Article 4.1.1 (added step increase)

Page 7
- Article 4.2.3 (restored current language)
- Article 4.3.2 (restored current language)

Page 8
- Article 4.4 – Advancement on Schedule (Article 4.4.4 removed)

Page 12
- Article 4.9.1.f (not a change, corrected dates)

Page 17
- Article 5.2.1 (restored current language)

Page 18
- Articles 5.2.2.e and 5.2.2.f (restored current language)
- Article 5.4 – Contracting Out Supervisory Work (restored current language; left updated language re: athletic event instead of basketball game)

Page 19
- Article 5.5.2 – IHS Head Teacher compensation
- Article 5.5.5 (no change, moved back Middle School Team Leaders to original position)

Page 21
- Article 5.5.10 – Extended Season Pay (no change, moved back to original position in contract)
- Article 5.5.11 – Extended Travel (no change, moved back to original position in contract)
- Article 5.6 – Experience Credit (no change, moved back to original position in contract)
- Article 5.7 – Hourly Pay (no change, moved back to original position in contract)

Page 22
- Article 6.1 (corrected dates)

Page 23
- Article 6.9 – FICA transfer adjustment
- Article 7.1.4 (restored current language)

Page 25
- Article 8.4 – Family Leave [Side Committee]

Page 28
- Article 9.2.3 (restored current language)
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Page 29
- Article 9.4.1 – Paid Family Leave [Side Committee]
- Article 9.4.2 – Unpaid Family Leave [Side Committee]
- Article 9.4.3 – Family Leave Duration [Side Committee]

Page 30
- Article 9.10 – Failure to Return (restored)
- Article 9.12 – Temporary Unit Member (restored)

Page 33
- Section 10.2 – Work Year (revised to two (2) non-student contact furlough days, for a 189-day work year; revised embedded $340,000)

Pages 33 and 34
- Section 10.2, A-D – trigger language

Page 35
- Section 10.2.4.f (added language to address ODE requirements for full scheduling)

Page 40
- Article 12.5.1 (restored current language)

Page 41
- Article 12.12, 12.12.1 – Reduction and Recall of Staff (restored current language)

Page 43
- Article 12.17.1 – Tolled Grievance (restored current language)

Page 46
- Article 13.8.6 – Extended Work (restored current language)
- Article 13.10 – Elementary and Secondary Education Act (restored current language)
- Article 13.11 – Licensed Interns (restored current language)

Page 48
- Articles 15.1.8 and 15.1.9 (restored current language)

Page 50
- Article 18.5 – Implementation (restored current language)

Items now “black-lined” were those which by language were dated or obsolete; e.g., 4.4.4.