BOARD AND SUPERINTENDENT WORKING AGREEMENTS
SUMMARY STATEMENT
2016-17

Focus
The board will focus on setting policy, supervising the Superintendent, approving and monitoring the district’s overall budget, and monitoring the implementation and progress being made on the district’s strategic plan.

Accountability
Board members agree to raise and discuss issues of non-compliance regarding the approved working agreements. The board chair and Superintendent will openly help each other assure that the board and administration follow the working agreements, district policies, and the district guiding beliefs and values.

Big Picture Work
Board members will honor agreed upon roles and responsibilities. Board members are not “doers”; they set up the big picture framework. The board must insist that the district is well run, but they do not run it.

Teamwork
Board members will abstain from conducting board business or decision-making outside of board meetings, will share all district information equally, speak with one voice, assume collective responsibility, and follow the agreed upon chain of command.

Meeting Procedures
The board will conduct its official meetings in public, where the community can observe the board doing its work.

Leadership
The board will remain open-minded and recognize that personal views may not represent the majority. Once a decision is made, the board will support the decision.