** LICENSED PROFESSIONAL SALARY PLAN - EXTRA DUTY **

Effective July 1, 2013 and ending June 30, 2014

<table>
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<tr>
<th>Step</th>
<th>Bachelors</th>
<th>Bachelors +23</th>
<th>Bachelors +45</th>
<th>Bachelors +60 Masters</th>
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<tr>
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<td>54,320</td>
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<td>58,415</td>
<td>60,576</td>
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<table>
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<tr>
<th>Step</th>
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<th>Bachelors +105 B+90 w/ Masters Masters +45</th>
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** Extra duty schedule is based on a 191-day work year.
A cost of living increase of 0.4% has been applied to the extra duty rate effective July 1, 2013.
Members eligible for step increases in their extra duty assignments will advance a step on the extra duty schedule effective July 1, 2013.