

**2013/2014 Administrators, Professionals,  
Supervisors & Licensed Calendar ♦**

	Work Year	Total Days (includes paid holidays)		Paid Holidays	Furlough Dates No work-no pay days
		Before Furlough	After Furlough		
12 months	July 1-June 27	260	251	10	Nov. 25, 26, 27; Dec. 6, 10, 11, 12; Jan. 6, June 30 #** ♦
12 months – Senior Staff* <i>*(Superintendent, Directors &amp; Assoc. Directors)</i>	July 1-June 27	260	251	10	Nov. 25, 26, 27; Dec. 6, 10, 11, 12; Jan. 6, June 30 #** ♦
11 months	July 24-June 27	225	216	3	Nov. 25, 26, 27; Dec. 6, 10, 11, 12; Jan. 6, June 30 #** ♦
10 months	July 26-June 27	223	214	3	Nov. 25, 26, 27; Dec. 6, 10, 11, 12; Jan. 6, June 30 #** ♦
Licensed	Sept. 2-June 18 (Report Date Sept. 3)	191	182	5	Nov. 25, 26, 27; Dec. 6, 10, 11, 12; Jan. 6, June 19 (9 days) #

♦ In the event of additional hazardous weather days, missed school days will be made up at the end of the school year on June 19<sup>th</sup> (furlough day) in addition to June 20<sup>th</sup> & 23<sup>rd</sup>.

# The hazardous weather days experienced on December 6, 10, 11 & 12 are now designated as furlough days. The following previously scheduled furlough days are now work/school days: March 31, April 17 & 18 and May 23.

\*\*In order to maintain critical District-wide operational services to employees, Human Resources, Financial Services, Facilities and CIS staff may adjust furlough days during the year.

♦ There are 10 furlough days for 4JA members but the tenth day will be a work day and to cover the cost of that day, the Administrator Insurance Reserve Fund will make a transfer to the general fund.

School Breaks and/or Paid Holidays	12 months	10 & 11 months	Licensed
July 4-Independence Day	H	OFF	OFF
September 2-Labor Day	H	H	H
October 11-State In-service Day	WORK	WORK	OFF (Non-contract Day)
November 11-Veterans Day	H	H	H
November 28/29 Thanksgiving Day Day after Thanksgiving	H H	OFF OFF	H OFF
Dec 23 through January 3-Winter Break	WORK	OFF	OFF
December 24/25 Christmas Eve Christmas Day	H H	OFF OFF	OFF OFF
January 1-New Year's	H	OFF	OFF
January 20-MLK Jr. Day	H	OFF	OFF
February 17-Presidents' Day	OFF	OFF	H
March 24 through 28-Spring Break	WORK	OFF	OFF
May 26-Memorial Day	H	H	H

**2013/2014 Administrators, Professionals,  
Supervisors & Licensed Calendar  
Days per Month and Paid Holidays**

Work Schedule	12 months	11 months	10 months	Licensed
July	23 (1)	6	4	
August	22	22	22	
September	21 (1)	21 (1)	21 (1)	21 (1)
October	23	23	23	22
November	18 (3)	16 (1)	16 (1)	17 (2)
December	18 (2)	11	11	11
January	22 (2)	18	18	18
February	19	19	19	20 (1)
March	21	16	16	16
April	22	22	22	22
May	22 (1)	22 (1)	22 (1)	22 (1)
June	20	20	20	13
<b>TOTAL DAYS</b>	<b>251 (10)</b>	<b>216 (3)</b>	<b>214 (3)</b>	<b>182 (5)</b>

PAID HOLIDAYS	12 months	10 & 11 months	Licensed
Independence Day	X		
Labor Day	X	X	X
Veterans Day	X	X	X
Thanksgiving Day	X		X
Day After Thanksgiving	X		
Christmas Eve	X		
Christmas Day	X		
New Year's Day	X		
MLK Jr. Day	X		
Presidents' Day			X
Memorial Day	X	X	X
<b>TOTAL HOLIDAYS</b>	<b>10</b>	<b>3</b>	<b>5</b>