

Wallace Regional Improvement Plan: Churchill Region

October 25, 2004

Overall Goal: To narrow the achievement gap.

Regional Goal #1: To impact the achievement gap by providing learning activities and training designed to increase awareness and skills in the area of **cultural competency**.

Objective 1.1 Increase the hiring and retention of minority candidates in the region.

<u>Activity</u>	<u>Person(s) Responsible</u>	<u>Resources Needed</u>	<u>Timeline</u>
1.11 Provide a reception for teachers of color in the region.	Anselmo, Arbrella	\$300 ?	January, 2005
1.12 Produce a plan of action to provide support.	Anselmo, Arbrella	time	May, 2005
1.13 Provide input to district plan.	Lead Team	meeting time	May, 2005
1.14 Panel of students present to regional staff.	Larry Williams	time, training	before Feb.05
1.15 Send group of African-American teachers to NABSE conference.	Anselmo	\$4500	November, 04

Objective 1.2 To provide meaningful training for administrators and staff in the region.

<u>Activity</u>	<u>Person(s) Responsible</u>	<u>Resources Needed</u>	<u>Timeline</u>
1.21 Inform staff of available opportunities.	Anselmo, Lead Team	time, e-mail	on-going
1.22 Guest speaker to lead principal group in discussion of scenarios.	Lead Team	meeting time	by May, 2005
1.23 Assessment of schools around cultural competency practices, polcies.	Anselmo	NCCREST tool \$\$??	by October, 05
1.24 Culture of poverty training for regional staff.	Lead Team, McCornack Team Joe Alsup	\$6000, time (Beegle, etc.)	January, 05

Regional Goal #2: To impact the achievement gap by improving instruction and assessment in the area of **literacy.**

Objective 2.1 To align and improve English Language Learner (ELL) instructional programs and practices in the region.

2.11 Regional meeting of ELL staff to confer.	Tasha, Javier	\$3000	by March, 05
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2.12 Production of regional document (scope & sequence, curriculum, flow chart, etc.)	Tasha, Javier regional ELL Teachers	release time \$1000?	by Sept. 05
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Objective 2.2 To align and improve literacy intervention instructional programs and practices in the region.

2.21 Collect data on Read Right and Read 180 programs.	Dennis, Sally, Laurie	time	February, 05
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2.22 Analyze OSAT data and plan interventions.	Dennis, Sally, Laurie, Larry Brown	release time	February, 05
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2.23 Regional meeting of literacy staff to confer.	Dennis, Sally, Laurie	\$3000	by October, 05
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2.24 Regional study of culture of poverty with an emphasis on improving reading practices for students from impoverished backgrounds.	Dennis, Sally, Laurie McCornack Team	time	by March, 05
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2.25 Support reading in the Content area and efforts to integrate.	Joe Alsup	\$2200	by December, 04
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Objective 2.3 To align and improve special education instructional programs and practices around literacy.

2.31 Meeting to share models, Inclusion, supports, practices.	Joe, Laurie	\$3000	by March, 05
2.32 Task force to study best Practices and regional approach	Joe, Laurie, teachers	\$1000	by October, 05