Classification Summary
Implements the Integrated Pest Management (IPM) program site modifications to control pests and weeds on District properties.

Supervisory Relationships
Reports to the Grounds Supervisor. Works under the technical direction of the IPM Consultant or other District staff. May be required to assign and oversee work of crews.

Distinguishing Characteristics
Distinguished from Groundskeeper and Senior Groundskeeper by emphasis on pest and weed control, requiring a significant amount of site preparation, operation of heavy equipment and concrete work.

Examples of Duties
1. Survey and lay out site improvement projects based on oral or written specifications; prepare site by excavating dirt and rocks by using backhoe or skip loader.
2. Construct forms for asphalt and concrete walkways, pads, planters, curbs, and other site improvement. Mix and pour concrete or asphalt; finish or texture installations.
3. Install and repair simple irrigation systems and outdoor water sprinkler lines.
4. Plan and schedule work crews, and delivery of materials and concrete.
5. Perform routine and preventive maintenance on equipment and tools.
6. Order supplies and parts, maintain records of materials used and work performed, and perform related recordkeeping duties.
7. Train seasonal employees in use and care of power and hand tools, site modification work, and safety precautions.
8. Perform general grounds maintenance work such as planting trees and shrubs; digging trenches; installing landscape ties; assisting in moving athletic equipment, office furniture, or other materials.
9. Perform related work as required.

Required Knowledge, Skills and Abilities
1. General knowledge of irrigation, field fencing, methods of pest and weed control, concrete forming and finishing, and plant care.
2. General knowledge of the installation and repair of outdoor sprinkler systems used in District buildings.
3. Ability to operate backhoe, loader, dumptruck, blacktop roller, lawn mowers, and hand and power tools.
4. Ability to comprehend and convey oral and written specifications for construction activities.
5. Ability to receive assignments and work independently for extended periods of time.
6. Knowledge of safety practices applicable to the construction process.
7. Physical ability to perform the requirements of the job.

Minimum Qualifications for Class Entry
1. Two years of experience in construction site preparation and concrete work, or equivalent experience demonstrating ability to perform the requirements of the position.
2. Possession of a valid State of Oregon pesticide applicator license; possession of a valid State of Oregon driver's license.
**Work Environment**

Incumbents travel to District properties to perform work. Assignments may require lifting of heavy objects, working in awkward or tiring positions and exposure to inclement weather, toxic chemicals, and noise of operating equipment.