

APPENDIX A

LICENSED PROFESSIONAL SALARY PLAN

Effective July 1, 2011 and ending June 30, 2012

Level	Bachelors		Bachelors +23		Bachelors +45		Bachelors +60 Masters	
	186 Day Base Salary	Extra Duty Rate**	186 Day Base Salary	Extra Duty Rate**	186 Day Base Salary	Extra Duty Rate**	186 Day Base Salary	Extra Duty Rate**
1	34,058	34,974	35,318	36,268	36,625	37,610	37,980	39,002
2	34,688	35,621	35,971	36,939	37,302	38,306	38,682	39,723
3	35,330	36,280	36,637	37,622	37,993	39,014	39,399	40,458
4	36,637	37,622	37,993	39,014	39,399	40,458	40,857	41,955
5	37,993	39,014	39,399	40,458	40,857	41,955	42,369	43,507
6	39,399	40,458	40,857	41,955	42,369	43,507	43,937	45,117
7	40,857	41,955	42,369	43,507	43,937	45,117	45,563	46,786
8	42,369	43,507	43,937	45,117	45,563	46,786	47,249	48,517
9	43,937	45,117	45,563	46,786	47,249	48,517	48,997	50,312
10^	45,563	46,786	47,249	48,517	48,997	50,312	50,810	52,174
11	47,249	48,517	48,997	50,312	50,810	52,174	52,690	54,104
12	48,997	50,312	50,810	52,174	52,690	54,104	54,640	56,106
13	50,810	52,174	52,690	54,104	54,640	56,106	56,662	58,182
16*	52,690	54,104	54,640	56,106	56,662	58,182	58,758	60,335
Longevity 16	54,640	56,106	56,662	58,182	58,758	60,335	60,932	62,567

Level	Bachelors +83 B+68 w/ Masters Masters +23		Bachelors +105 B+90 w/ Masters Masters +45		Doctorate Masters +90	
	186 Day Base Salary	Extra Duty Rate**	186 Day Base Salary	Extra Duty Rate**	186 Day Base Salary	Extra Duty Rate**
1	39,385	40,445	40,842	41,941	42,353	43,493
2	40,113	41,193	41,597	42,717	43,136	44,298
3	40,857	41,955	42,369	43,507	43,937	45,117
4	42,369	43,507	43,937	45,117	45,563	46,786
5	43,937	45,117	45,563	46,786	47,249	48,517
6	45,563	46,786	47,249	48,517	48,997	50,312
7	47,249	48,517	48,997	50,312	50,810	52,174
8	48,997	50,312	50,810	52,174	52,690	54,104
9	50,810	52,174	52,690	54,104	54,640	56,106
10^	52,690	54,104	54,640	56,106	56,662	58,182
11	54,640	56,106	56,662	58,182	58,758	60,335
12	56,662	58,182	58,758	60,335	60,932	62,567
13	58,758	60,335	60,932	62,567	63,186	64,882
16*	60,932	62,567	63,186	64,882	65,524	67,283
Longevity 16	63,186	64,882	65,524	67,283	67,948	69,772
Longevity 17			67,490	69,301	69,986	71,865

^Highest entry level for 2011-2012

16* is 3.7% greater than Step 13 and is halfway between Step 13 and Longevity. Not eligible for lump sum payments.

** Extra duty schedule is based on a 191-day work year