In compliance with ORS 326.603 - Authority of school districts and schools to obtain fingerprints and criminal records check of employees and contractors and District wide HR policies, 4J coaches can not begin coaching until this process is complete. All coaches need to come by the Human Resources department immediately to begin the process. Until this is done coaches are not authorized to start coaching. Please remember that a coach can not start this process until they are hired and you have received the word from HR that they can be hired.