ARTICLE VII – FRINGE BENEFITS

A. ELIGIBILITY FOR DISTRICT PAID MEDICAL INSURANCE CONTRIBUTION

1. During the term of this agreement, the District will continue the monthly insurance contribution of $360 for the medical insurance plan for the eligible substitute teachers who have chosen to receive the District’s monthly medical insurance plan contribution as of September 15 of the applicable plan year.

2. To become eligible for the District insurance contribution, a substitute teacher must have substituted a minimum of one hundred (100) regular days or two hundred (200) half-days or any combination of regular days and half-days which total a minimum of one hundred (100) regular days during the prior work year under the terms of this agreement.

3. To continue to receive the District insurance contribution for the next year, the substitute teacher must have substituted a minimum of eighty (80) regular days or one hundred sixty (160) half days or any combination of regular work days and half work days which total a minimum of eighty (80) regular work days under the terms of this agreement.

4. A substitute teacher who selects the District monthly insurance contribution is not eligible for any pay differential in Article VI, Subsections D or E.

5. The work days a substitute is employed to fill a regular teaching position as a temporary teacher shall be counted as regular work days for purposes of determining eligibility for insurance under this Article. Work days of .1 to .5 FTE shall be counted as a full day.