

APPENDIX A-1

LICENSED PROFESSIONAL SALARY PLAN

Effective July 1, 2009 and ending June 30, 2010

Level	Bachelors		Bachelors +23		Bachelors +45	
	191 Day Base Salary	Extra Duty Rate**	191 Day Base Salary	Extra Duty Rate**	191 Day Base Salary	Extra Duty Rate**
1	34,628	34,809	35,909	36,097	37,238	37,433
2	35,909	36,097	37,238	37,433	38,616	38,818
3	37,238	37,433	38,616	38,818	40,045	40,254
4	38,616	38,818	40,045	40,254	41,527	41,743
5	40,045	40,254	41,527	41,743	43,063	43,287
6	41,527	41,743	43,063	43,287	44,656	44,889
7	43,063	43,287	44,656	44,889	46,308	46,550
8*	44,656	44,889	46,308	46,550	48,021	48,272
9	46,308	46,550	48,021	48,272	49,798	50,058
10	48,021	48,272	49,798	50,058	51,641	51,910
11	49,798	50,058	51,641	51,910	53,552	53,831
12	51,641	51,910	53,552	53,831	55,533	55,823
13	53,552	53,831	55,533	55,823	57,588	57,888
Longevity (16)	55,533	55,823	57,588	57,888	59,719	60,030

Level	Bachelors +60 or Masters		Bachelors +83 or B+68 w/ Masters or Masters +23		Bachelors +105 or B+90 w/ Masters or Masters +45		Doctorate or Masters +90	
	191 Day Base Salary	Extra Duty Rate**	191 Day Base Salary	Extra Duty Rate**	191 Day Base Salary	Extra Duty Rate**	191 Day Base Salary	Extra Duty Rate**
1	38,616	38,818	40,045	40,254	41,527	41,743	43,063	43,287
2	40,045	40,254	41,527	41,743	43,063	43,287	44,656	44,889
3	41,527	41,743	43,063	43,287	44,656	44,889	46,308	46,550
4	43,063	43,287	44,656	44,889	46,308	46,550	48,021	48,272
5	44,656	44,889	46,308	46,550	48,021	48,272	49,798	50,058
6	46,308	46,550	48,021	48,272	49,798	50,058	51,641	51,910
7	48,021	48,272	49,798	50,058	51,641	51,910	53,552	53,831
8*	49,798	50,058	51,641	51,910	53,552	53,831	55,533	55,823
9	51,641	51,910	53,552	53,831	55,533	55,823	57,588	57,888
10	53,552	53,831	55,533	55,823	57,588	57,888	59,719	60,030
11	55,533	55,823	57,588	57,888	59,719	60,030	61,929	62,251
12	57,588	57,888	59,719	60,030	61,929	62,251	64,220	64,554
13	59,719	60,030	61,929	62,251	64,220	64,554	66,596	66,942
Longevity (16)	61,929	62,251	64,220	64,554	66,596	66,942	69,060	69,419
Longevity (17)					68,594	68,950	71,132	71,502

Longevity Step (16) pay is 3.7% greater than Step 13 of the column
 Longevity Step (17) pay is 3.0% greater than Longevity (16) of the column

* Highest entry level
 ** Extra duty Rate based on a 192 Day Rate