

LICENSED PROFESSIONAL SALARY PLAN

Effective July 1, 2008 and ending June 30, 2009

Includes 4.5 Additional Days for Planning and Staff Development

Level	Bachelors		Bachelors +23		Bachelors +45			
	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation		
1	33,713	34,504	34,960	35,781	36,254	37,105		
2	34,960	35,781	36,254	37,105	37,595	38,478		
3	36,254	37,105	37,595	38,478	38,986	39,902		
4	37,595	38,478	38,986	39,902	40,428	41,378		
5	38,986	39,902	40,428	41,378	41,924	42,909		
6	40,428	41,378	41,924	42,909	43,475	44,497		
7	41,924	42,909	43,475	44,497	45,084	46,143		
8*	43,475	44,497	45,084	46,143	46,752	47,850		
9	45,084	46,143	46,752	47,850	48,482	49,620		
10	46,752	47,850	48,482	49,620	50,276	51,456		
11	48,482	49,620	50,276	51,456	52,136	53,360		
12	50,276	51,456	52,136	53,360	54,065	55,334		
13	52,136	53,360	54,065	55,334	56,065	57,381		
Longevity (16)	54,065	55,334	56,065	57,381	58,139	59,504		

Level	Bachelors +60 or Masters		Bachelors +83 or B+68 w/ Masters or Masters +23		Bachelors +105 or B+90 w/ Masters or Masters +45		Doctorate or Masters +90	
	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation
1	37,595	38,478	38,986	39,902	40,428	41,378	41,924	42,909
2	38,986	39,902	40,428	41,378	41,924	42,909	43,475	44,497
3	40,428	41,378	41,924	42,909	43,475	44,497	45,084	46,143
4	41,924	42,909	43,475	44,497	45,084	46,143	46,752	47,850
5	43,475	44,497	45,084	46,143	46,752	47,850	48,482	49,620
6	45,084	46,143	46,752	47,850	48,482	49,620	50,276	51,456
7	46,752	47,850	48,482	49,620	50,276	51,456	52,136	53,360
8*	48,482	49,620	50,276	51,456	52,136	53,360	54,065	55,334
9	50,276	51,456	52,136	53,360	54,065	55,334	56,065	57,381
10	52,136	53,360	54,065	55,334	56,065	57,381	58,139	59,504
11	54,065	55,334	56,065	57,381	58,139	59,504	60,290	61,706
12	56,065	57,381	58,139	59,504	60,290	61,706	62,521	63,989
13	58,139	59,504	60,290	61,706	62,521	63,989	64,834	66,357
Longevity (16)	60,290	61,706	62,521	63,989	64,834	66,357	67,233	68,812
Longevity (17)					66,779	68,348	69,250	70,876

Longevity Step (16) pay is 3.7% greater than Step 13 of the column
Longevity Step (17) pay is 3.0% greater than Longevity (16) of the column

*Highest entry level