

APPENDIX A
(Revised 08-05-2010)

LICENSED PROFESSIONAL SALARY PLAN
Effective July 1, 2010 and ending June 30, 2011

Level	Bachelors		Bachelors +23		Bachelors +45		Bachelors +60 Masters	
	185 Day Base Salary	Extra Duty Rate**	185 Day Base Salary	Extra Duty Rate**	185 Day Base Salary	Extra Duty Rate**	185 Day Base Salary	Extra Duty Rate**
1	33,875	35,157	35,128	36,458	36,428	37,807	37,776	39,206
2	34,502	35,807	35,779	37,132	37,103	38,506	38,476	39,931
3	35,779	37,132	37,103	38,506	38,476	39,931	39,900	41,408
4	37,103	38,506	38,476	39,931	39,900	41,408	41,376	42,940
5	38,476	39,931	39,900	41,408	41,376	42,940	42,907	44,529
6	39,900	41,408	41,376	42,940	42,907	44,529	44,495	46,177
7	41,376	42,940	42,907	44,529	44,495	46,177	46,141	47,886
8	42,907	44,529	44,495	46,177	46,141	47,886	47,848	49,658
9^	44,495	46,177	46,141	47,886	47,848	49,658	49,618	51,495
10	46,141	47,886	47,848	49,658	49,618	51,495	51,454	53,400
11	47,848	49,658	49,618	51,495	51,454	53,400	53,358	55,376
12	49,618	51,495	51,454	53,400	53,358	55,376	55,332	57,425
13	51,454	53,400	53,358	55,376	55,332	57,425	57,379	59,550
Longevity 16*	53,358	55,376	55,332	57,425	57,379	59,550	59,502	61,753
Longevity 16	54,324	56,384	56,334	58,470	58,418	60,633	60,579	62,876

Level	Bachelors +83 B+68 w/ Masters Masters +23		Bachelors +105 B+90 w/ Masters Masters +45		Doctorate Masters +90	
	185 Day Base Salary	Extra Duty Rate**	185 Day Base Salary	Extra Duty Rate**	185 Day Base Salary	Extra Duty Rate**
1	39,174	40,657	40,623	42,161	42,126	43,721
2	39,900	41,408	41,376	42,940	42,907	44,529
3	41,376	42,940	42,907	44,529	44,495	46,177
4	42,907	44,529	44,495	46,177	46,141	47,886
5	44,495	46,177	46,141	47,886	47,848	49,658
6	46,141	47,886	47,848	49,658	49,618	51,495
7	47,848	49,658	49,618	51,495	51,454	53,400
8	49,618	51,495	51,454	53,400	53,358	55,376
9^	51,454	53,400	53,358	55,376	55,332	57,425
10	53,358	55,376	55,332	57,425	57,379	59,550
11	55,332	57,425	57,379	59,550	59,502	61,753
12	57,379	59,550	59,502	61,753	61,704	64,038
13	59,502	61,753	61,704	64,038	63,987	66,407
Longevity 16*	61,704	64,038	63,987	66,407	66,355	68,864
Longevity 16	62,820	65,202				
Longevity 17*			66,123	68,631	68,570	71,170
Longevity 17			67,098	69,642	69,581	72,219

The 2010-11 Salary Plan is 1.0% higher than the 2009-10 Salary Plan. The total number of days is decreased by seven budget reduction/furlough days from 192 to 185, and step increases are reduced by 50%. Step 2 is 1.85% higher than Step 1 of the column, representing the difference of one half step.

Longevity Step 16* applies to members who were on Step 13 in 2009-10 and eligible to move to Longevity Step 16.

Longevity Step 16 applies to members who were on Longevity Step 16 in 2009-10 and not eligible to move to Longevity Step 17.

Longevity Step 17* applies to members who were on Longevity Step 16 in 2009-10 and eligible to move to Longevity Step 17.

Longevity Step 17 applies to members who were on Longevity Step 17 in 2009-10.

^Highest entry level for 2010-2011

** Extra duty schedule is based on a 192 day work year