TO:              Board of Directors

FROM:           George Russell
                Superintendent of Schools

RE:             Addendum to Reports and Recommendations

VIII. ITEMS FOR ACTION AT THIS MEETING

1. **Ratify Contract with Eugene Association of Substitute Teachers** (Staff: Christine Nesbit)

   Representatives for the district and the Eugene Association of Substitute Teachers (EAST) have tentative agreement on terms for a two-year agreement beginning July 1, 2009 through June 30, 2011. The primary economic terms are a 0% annual salary increase for 2009-10, and for 2010-11, an increase in the base daily rate of $156.00 to $159.47. $159.47 is the statewide substitute teacher minimum pay rate computed by the Oregon Department of Education. EAST members ratified the tentative agreement on June 10, 2010.

   The superintendent recommends ratification of the tentative agreement.

2. **Approve Memorandum of Agreement with Oregon School Employees Association, Chapter 1 Concerning the 2010-11 Work Year and Fund Transfers** (Staff: Christine Nesbit)

   Representatives for the district and the Oregon School Employees Association (OSEA) have tentatively agreed on the terms of a Memorandum of Agreement to reduce the work assignment of all OSEA members, other than those with student-contact day assignments, by seven (7) work days, and to reduce the work assignment of OSEA members with student-contact day work assignments by six (6) days. Up to a maximum of five (5) days may be added back, depending on funding. The agreement also provides for a one-time transfer of $100,000 from the classified insurance reserve fund to the district general fund, and for a reduction of $25,000 in the district’s allocation to the classified professional development fund. The net result is an estimated savings to the district of approximately $845,000 during 2010-11.

   The superintendent recommends approval of the Memorandum of Agreement.

3. **Approve Addendum to District-4JA Statement of Understanding** (Staff: Christine Nesbit)

   Representatives for the district and the 4J Administrators (4JA) have tentatively agreed on the terms of an Addendum to the Statement of Understanding between the district and 4JA. The Addendum provides that all members covered by the Statement will have their work year assignments reduced by nine (9) work days, with up to a
maximum of five (5) days to be restored, depending on funding. The Addendum also provides for increases in the district contribution toward insurance of $65 per month (for a total of $1,090 per month), which will increase to $75 by October 1, 2011; for a 1% cost of living adjustment; and a one-time reduction of step increases by 50%.

The superintendent recommends approval of the Addendum to the District-4JA Statement of Understanding.

4. **Approve Revised 2010-11 School Year Calendar** (Staff: Celia Feres-Johnson)

The board adopted the 2010-11 school year calendar at its April 21, 2010 meeting. The superintendent is recommending revisions of the adopted 2010-11 calendar because of teacher work year changes in the district/Eugene Education Association (EEA) contract that is being recommended for ratification on Tuesday, June 15, 2010. The changes are: seven (7) days to be cut from the 2010-11 calendar with a possible add-back of up to five (5), depending on funding. These changes result in a school year calendar of 185 instructional days with the teacher work year beginning on Tuesday, August 31, 2010. The last student attendance day is Thursday, June 16, 2011; the last day for students is Thursday, June 16, 2011, with the last day for teachers being Friday June 17, 2011. The complete proposed revised 2010-11 calendars for elementary, middle (semester), middle (trimester), and high school are included in the red folder.

The superintendent recommends approval of the proposed revisions of the 2010-11 school year calendar.

**NOTE:** All items that were originally included in the board packet as Items for Action have been renumbered because of the four additional items in this addendum. Please see the revised agenda included in the red folder.