

**6:00 p.m. WORK SESSION WITH REGULAR MEETING TO FOLLOW**  
An agenda and information for the work session on the Superintendent's Sustainable Budget Revised Recommendations is included in your packet.

**TO: Board of Directors**

**FROM: George Russell  
Superintendent of Schools**

**RE: Reports and Recommendations**

**VII. CONSENT GROUP – ITEMS FOR ACTION**

**1. Approve Board Meeting Minutes**

The superintendent recommends approval of the minutes from the October 27, 2010 special board meeting, the November 3, 2010 regular board meeting, the November 10, 2010 regular board meeting and work session, and the November 16, 2010 special public input meeting. Copies of the minutes are included in the board packet.

**2. Approve Personnel Items (Staff: Celia Feres-Johnson)**

The superintendent recommends approval of the personnel items included in the board packet. These cover employment, resignations, and other routine personnel matters. The board may adjourn to executive session for matters dealing with employment if it desires to do so. ORS 192.660 (2) (a)

**3. Approve Grant Application: Laura Bush Foundation (Staff: Suzanne Price)**

Staff from Howard Elementary submitted a grant application to the Laura Bush Foundation in the amount of \$6,000. The grant would assist in purchasing reading selections for the Howard Elementary library. With support from the Laura Bush Foundation, the school would like to replenish and replace the damaged and/or lost materials so that the children have access to the quality collection of books they deserve.

The superintendent recommends approval of the grant application. A copy of the grant description form is included in the packet.

**4. Approve the Board Goals and Annual Agenda**

Per the board's conversation and agreement at the December 15 board meeting, we are attaching a revised copy of the Board Goals for 2010-11 changing key result 2 under the goal of "*provide prudent stewardship of district resources to best support student success, educational equity and choice.*" Key Results number 2 will now read: "*By 2014-15, the district will implement a sustainable budget strategy that maintains reserves at or above board targets, minimizes the use of one-time funds for ongoing expenses, optimizes the use of short-term resources to improve student achievement, and increases operational efficiency while reducing long-term capital needs.*"

A copy of the revised board goals is included in the packet.

## VIII. ITEMS FOR ACTION AT THIS MEETING

### 1. Adopt the 2010-11 Superintendent's Goal Statement and Establish the Criteria for the 2010-11 Annual Evaluation and Revise the Board's Goal Statement for 2010-11

The contract between the superintendent and the board states that the board will evaluate the superintendent at least once each year based on the goals and objectives agreed upon by the board and the superintendent, and the terms of their contract. ORS 192.660 (2) (i) requires and School Board Policy CBB states that the standard criteria and policy directives to be used in evaluating the superintendent shall have been adopted by the board in meetings open to the public no later than January of each year.

I propose that the criteria to be used in my annual evaluation consist of our agreed upon goals, the contract between the superintendent and the board, the position description contained in School Board Policy CBA, and a Self-Evaluation Feedback form. A draft copy of my proposed 2010-11 goal statement, which is based upon your annual agenda and board goals are included in the board packet.

Since the [December 1](#) board meeting, I have revised the draft goals pertaining to achieving a sustainable budget to state that the strategy I present will present a path for achieving a sustainable budget by 2014-15 rather than 2012-13. This assumes that the board is willing to also adjust the timeline that is stated in your board goal. In addition, I have included a superintendent goal that addresses implementation of the board's sustainable budget strategy, following board approval of a strategy this January.

A copy of the superintendent's proposed goals is included in the packet.

The superintendent recommends approval of the Superintendent's Goals for 2010-11.

## IX. Comments and Committee Reports by Individual Board Members

### X. Adjourn

#### Calendar for Board Members

Wednesday, January 12	Board Executive Session Board Meeting	6 pm 7 pm
Wednesday, January 19	Board Meeting – Final Public Hearing on Sustainable Budget Recommendations <i>Location to be determined</i>	6 pm
Monday, January 24	Budget Committee Meeting	7 pm (tentative)
Tuesday, January 25	Board Meeting	7 pm
Wednesday, January 26	Celebration of Business And Future 1 <sup>st</sup> Citizen Award	5:30 pm
Wednesday, February 2	Board Meeting	7 pm
February 14-25	Interviews with finalist candidates for Superintendent position – schedule to be determined	
Wednesday, February 16	Board Meeting	7 pm