A G E N D A
Saturday April 16, 2011

Staff attending: George Russell, Carl Hermanns, Barb Bellamy, Shelley Berman
Instruction directors: Larry Sullivan, Laurie Moses, Sara Cramer
Human resources director: Celia Feres-Johnson
Resource principals: Randy Bernstein, Jeff Johnson, Denisa Taylor, Larry Williams

Facilitator: Barb Bellamy

OVERVIEW:
Use our ExEL work and the white paper on key initiatives to frame a discussion of our key challenges and opportunities for 2011-12. Talk about two specific items on our workplan for next year: performance evaluation and grade reconfiguration task force.

I. Introductions

II. Agenda review

III. Recap of Friday’s work

IV. Review our ExEL work
   • PELP framework, problem statement, theory of action and strategy

V. Top 10 challenges and opportunities for 2010-11
   • Review challenges and opportunities identified in key initiatives white paper
   • Small group discussion:
     o What are the challenges and opportunities for 2011-12?
     o How might we better focus and align our resources: people, time and money?
     o Are there opportunities to better leverage community resources and support for our schools?

VI. Teacher and administrator evaluation
   • Review board and superintendent goal
   • Where are we now? What’s the process we plan to use in developing a new performance evaluation system? Who will be involved?
   • Best practices: What does the research say?
   • Small group discussion:
     o How will teacher and principal evaluation help us achieve excellence?
     o What are our intended outcomes?
   • Summarize next steps

VII. Stakeholder task force on grade reconfiguration
   • Review superintendent recommendations regarding stakeholder task force on grade reconfiguration.
   • Discussion:
     o Charge of the task force: Where do we need to clarify? What’s missing?
     o Which stakeholder groups should be represented?
     o What’s the timeline for the work?
     o Other expectations or questions?
VIII.  Debrief and Wrap-Up

Agenda packet materials for Saturday:

- Article by Ron Ferguson: *What Doesn’t Meet the Eye: Understanding and Addressing Racial Disparities in High-Achieving Suburban Schools*
- The Governance Institute: *10 Trends to Watch in 2011*
- Overview of Key District Initiatives” white paper – draft 2-9-11
- ExEL Problem statement, Theory of Action, Strategy